

15581

27 October 1964

STATINTL

MEMORANDUM FOR: Director of Personnel

VIA:

Deputy Director for Plans *mt*

30 OCT 1964

SUBJECT:

Employees Activities Association

REFERENCES:

- a. Memorandum to C/OPSER, dated 19 August 1964, same subject
- b. Memorandum to Chief, Benefits and Service Division from Chief, CCS/NC, dated 4 September 1964, same subject

1. An examination has been made of thirty-four separate activities which were identified as being officially sponsored by the Employee Activities Association. These activities, as seen in attachment A, are identified as follows:

- a. In-House activities (green)
- b. External activities not openly identified as being Agency-sponsored (red)
- c. External activities openly identified as being Agency-sponsored (yellow)

The discount purchase and ticket sales activities are more clearly described as employee services and are treated separately.

2. As a result of a careful review of all of these activities, the following conclusions and recommendations have been reached:

CONCLUSIONS:

- a. There are certain tangible and intangible benefits that accrue to Agency personnel through participation in the EAA.

b. The establishment of an EAA corporate entity and its proposed use do not constitute a security hazard and should not adversely affect the clandestinity of the Agency.

c. The cover and security of Clandestine Service personnel are jeopardized, to varying degrees, by participation in certain of the EAA group activities.

d. The seriousness of the cover and security problem inherent in a program such as that conducted by the EAA is recognized by the Agency directorates outside DDP and these elements are prepared to support a program designed to correct existing shortcomings.

e. CS participation in the EAA is predicated upon the institution of control mechanisms that will limit or exclude participation by any employee where cover and security so dictate.

RECOMMENDATIONS:

a. It is recommended that selected Clandestine Service personnel be permitted to participate in the EAA on the condition that a "Board of Review" be established that will examine all existing and proposed EAA activities and initiate proper action to eliminate, or reduce to the greatest extent possible, the existing or potential cover and security hazards connected with this program.

The Office of Personnel, the Office of Security and the Central Cover Staff should be represented on this "Board. "

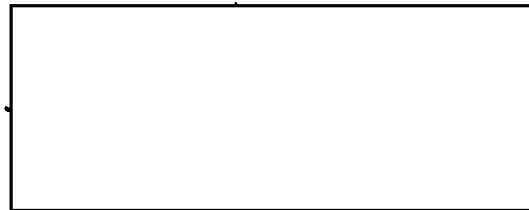
b. Specifically, the Board should undertake immediately to:

(1) Establish the criteria which will dictate whether participation by an employee in certain category activities will be allowed or disallowed.

(2) Arrange for a set of indicators to be included on the employee membership ledger to ensure, when cover and security dictate, that participation is limited to approved activities.

(3) Initiate a program of comprehensive and periodic security briefings for participants and instructors in all category activities.

(4) Redirect the manner in which negotiations for outside facilities are conducted in an effort to provide greater security to the activity and thereby allow for more extensive participation.



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Chief, Central Cover Staff

Enclosure: As stated

cc: Director of Security

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EAA ACTIVITIES

In House (Green)

Fencing
Glee Club
Camping
Travel
Sports Car
Ping Pong
Bridge
Chess
Toastmasters
Ham Radio
Stamp
Garden
Art
Camera
Crafts
Archeology
Journalism
Modern Dance

Not Openly Identified as
CIA (Red)

Golf
Bowling
Tennis
Skiing
Sky Diving
Fishing
Sailing
Riding
Rifle & Pistol

Openly identified as CIA (Yellow)

Softball (Men & Women)
Basketball (Men & Women)
Football

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